



Intimate Care Policy

DOC NO: SILVP0115
SOURCE: SCHOOL
TYPE: POLICY
STATUS: GOOD PRACTICE

DATE CREATED: 27/11/2020
DATE RATIFIED: 07/03/2022
REVIEW DATE: 07/03/2025

Intimate Care Policy

Children in Silverdale School may require support with personal care. Personal care is support of an intimate nature which may involve; toileting, dressing, cleaning and/or assisting a child with a medical procedure who is not able to carry this out unaided.

Aims

- To safeguard the dignity, rights and well-being of our children
- To ensure a consistently high standard of personal care
- To provide guidance and reinsurance to staff
- To ensure parents, staff and other professionals are involved in supporting the school to deliver best practice in meeting the needs of the children
- To promote the children's independence

Principles

- The governing body recognises its duties and responsibilities in relation to the Equalities Act 2010
- Every child has the right to privacy, dignity and a professional approach when meeting their needs
- Every child has the right to feel safe and secure and are accepted for who they are and not discriminated against

Best Practice

- All staff will be trained in Safeguarding Procedures
- The Head Teacher is the Designated Safeguarding Lead (DSL) and there are Deputy Designated Safeguarding leads (DDSL) across the sites
- Staff who provide intimate care, including agency staff where applicable, do so with regards to best practice in Child Protection, Health and Safety and Moving and Handling
- Staff new to the school will be supported in their practice by the class team
- Staff should work in a reassuring, positive and focussed manner with the child
- Staff will encourage the child to care for himself/herself to work towards independence
- School will provide appropriate facilities age related and take in to account developmental changes across the age range
- Staff should show awareness and be responsive to the child's reactions including non-verbal communication

- Basic hygiene routines should be followed at all times and staff will wear Personal Protective Equipment (PPE)
- Best practice will be transferred to include residential trips and any outdoor learning
- School have a bespoke recording system in place which is shared with parent/carers and appropriate professionals

Challenging Circumstances & Reporting Concerns

- It is recognised that working with some children can place staff in very challenging circumstances; staff should follow agreed procedures and seek additional support from colleagues
- Staff should acknowledge responsibility to bring matters of concern regarding practice or risks to pupils to the attention of the leadership team
- If an allegation is made against a member of staff the Head Teacher will follow the appropriate safeguarding measures in place in accordance to the Local Safeguarding Authority
- Any medical concerns will be reported to the appropriate members of staff within school who will liaise with other professionals if needed
- The intimate care policy should be read in conjunction with the school's safeguarding policy, child protection policy/procedures, staff code of conduct and guidance on safer working practice, 'whistle-blowing' and allegations management policies and health and safety policies/procedure.



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Intimate care for your child is support with toileting, changing, cleaning, dressing and undressing.

All staff fully recognise that they have the responsibility to ensure they follow arrangements relating to safeguarding and promoting the welfare of children.

Permission slip

I consent to staff at Silverdale School and ARP meeting the personal care needs of my child in accordance with the Intimate Care Policy.

Name of child: _____

Signed Parent/Carer: _____

Date: _____

Name:

Intimate Care Record

Date	Time	Staff	Comments	Child consent	Child Refusal	Signature	Witness Signature